



Middlewich High School Strategic Improvement Plan – Overview Statement 2019-2022

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Strategic Objectives 2019-2022		Key Performance Indicators
1	Achieve excellence in curriculum and assessment intent and implementation which effectively prepares students for life post 16 (HTD/RP/KCO/KHO/EGR/JBA)	NEET 0% School is in top 20% of schools nationally Attainment & Progress is in line with or better than National across all subjects PP & SEND performance is in line with or better than National MHS has achieved Gatsby Careers Mark, Literacy Quality Mark All teaching staff are at least effective across all subjects MHS successfully supports SLE/TEEP/OTP/ITP/NPQML/NPSL/NPQH/Future Leaders/internal leadership & coaching programmes School is at least Good, Leadership is at least effective with elements of highly effective practice
2	Achieve excellence in culture and ethos which ensures students leave as aspirational, respectful, resilient citizens (MED/SWI/JBA/IWI)	Attendance is in line with or better than national average across all measures (95-96%) Exclusions are below national average Bullying is rare or does not occur MHS is beacon for excellence for mental health & wellbeing MHS is beacon of excellence for STEM curriculum Disruption is rare, attitudes to learning are positive across all groups. Learning environment is effective
3	Middlewich High School is the school of choice for Middlewich community and professional staff (HTD/MED)	MHS is oversubscribed retaining 90% demographic or greater from the Middlewich Community Retention & succession planning of staff demonstrates effective CPD and appraisal, school is fully staffed, out of area teaching is rare
4	To complete Academy conversion also becoming part of a collaborative MAT which reflects the vision and values of MHS (HTD/DCA)	MHS is a converted Academy, MHS is part of and contributes fully to a collaborative MAT Financial management of MHS is effective